



# NON - EXEMPT PAY SCALE

## California Construction Authority

### July 16, 2025

Annual Salary Range - Non-Exempt Employees				
SG	Job Title	Min	Mid	Max
1	Office Assistant I Account Clerk Trainee Intern	\$33,824	\$34,839	\$44,410
2	Account Clerk I Accounting Technician I Administrative Technician	\$40,640	\$43,485	\$46,329
3	Office Assistant II Accounting Technician II	\$37,833	\$43,343	\$48,852
4	Account Clerk II	\$45,542	\$48,253	\$50,962
5	Office Assistant III	\$41,616	\$47,677	\$53,736
6	Senior Account Clerk Office Assistant IV	\$47,858	\$53,077	\$59,109
7	Construction Inspector I	\$62,332	\$82,121	\$101,908
8	Construction Inspector II	\$75,046	\$93,574	\$103,699
9	Construction Inspector III	\$80,773	\$102,042	\$112,099

# **EXEMPT PAY SCALE**

## **California Construction Authority**

### **July 16, 2025**

<b>Exempt Employees</b>				
<b>SG</b>	<b>Job Title</b>	<b>Min</b>	<b>Mid</b>	<b>Max</b>
<b>1</b>	Accountant I Construction Office Administrator I	<b>\$68,557</b>	<b>\$81,343</b>	<b>\$101,466</b>
<b>2</b>	Accountant II Construction Project Coordinator I	<b>\$68,557</b>	<b>\$78,208</b>	<b>\$105,211</b>
<b>3</b>	Accounting Department Supervisor Construction Office Administrator II	<b>\$80,773</b>	<b>\$96,194</b>	<b>\$111,613</b>
<b>4</b>	Construction Project Coordinator II Construction Project Engineer	<b>\$73,901</b>	<b>\$89,033</b>	<b>\$115,733</b>
<b>5</b>	Construction Project Manager I Program Manager I	<b>\$68,557</b>	<b>\$100,241</b>	<b>\$133,093</b>
<b>6</b>	Construction Project Manager II Business Services Manager Construction Superintendent Program Manager II	<b>\$75,047</b>	<b>\$110,725</b>	<b>\$145,245</b>
<b>7</b>	Construction Project Manager III Construction Project Architect I Construction Project Engineer I Controller	<b>\$88,850</b>	<b>\$117,585</b>	<b>\$161,042</b>

# **MANAGEMENT (EXEMPT) PAY SCALE**

## **California Construction Authority**

### **July 16, 2025**

<b>Management Exempt Employees</b>				
<b>SG</b>	<b>Job Title</b>	<b>Min</b>	<b>Mid</b>	<b>Max</b>
M-1	Chief Financial Officer Deputy Executive Director	\$112,443	\$144,187	\$175,930
M-2	Construction Manager Chief Operations Manager	\$105,086	\$150,510	\$195,934
M-3	Managing Project Architect Managing Project Engineer	\$105,086	\$158,138	\$211,191
M-4	Executive Director	\$133,366	\$163,403	\$233,444