



NON - EXEMPT PAY SCALE

California Construction Authority

July 16, 2025

Annual Salary Range - Non-Exempt Employees				
SG	Job Title	Min	Mid	Max
1	Office Assistant I Account Clerk Trainee Intern	\$33,824	\$34,839	\$44,410
2	Account Clerk I Accounting Technician I Administrative Technician	\$40,640	\$43,485	\$46,329
3	Office Assistant II Accounting Technician II	\$37,833	\$43,343	\$48,852
4	Account Clerk II	\$45,542	\$48,253	\$50,962
5	Office Assistant III	\$41,616	\$47,677	\$53,736
6	Senior Account Clerk Office Assistant IV	\$47,858	\$53,077	\$59,109
7	Construction Inspector I	\$62,332	\$82,121	\$101,908
8	Construction Inspector II	\$75,046	\$93,574	\$103,699
9	Construction Inspector III	\$80,773	\$102,042	\$112,099

EXEMPT PAY SCALE

California Construction Authority

July 16, 2025

Exempt Employees				
SG	Job Title	Min	Mid	Max
1	Accountant I Construction Office Administrator I	\$68,557	\$81,343	\$101,466
2	Accountant II Construction Project Coordinator I	\$68,557	\$78,208	\$105,211
3	Accounting Department Supervisor Construction Office Administrator II	\$80,773	\$96,194	\$111,613
4	Construction Project Coordinator II Construction Project Engineer	\$73,901	\$89,033	\$115,733
5	Construction Project Manager I Program Manager I	\$68,557	\$100,241	\$133,093
6	Construction Project Manager II Business Services Manager Construction Superintendent Program Manager II	\$75,047	\$110,725	\$145,245
7	Construction Project Manager III Construction Project Architect I Construction Project Engineer I Controller	\$88,850	\$117,585	\$161,042

MANAGEMENT (EXEMPT) PAY SCALE

California Construction Authority

July 16, 2025

Management Exempt Employees				
SG	Job Title	Min	Mid	Max
M-1	Chief Financial Officer Deputy Executive Director	\$112,443	\$144,187	\$175,930
M-2	Construction Manager Chief Operations Manager	\$105,086	\$150,510	\$195,934
M-3	Managing Project Architect Managing Project Engineer	\$105,086	\$158,138	\$211,191
M-4	Executive Director	\$133,366	\$163,403	\$233,444