

# NON - EXEMPT PAY SCALE

## California Construction Authority

### March 18, 2026

Annual Salary Range - Non-Exempt Employees				
SG	Job Title	(Min)	(Mid)	(Max)
1	Office Assistant I Account Clerk Trainee Intern	\$34,839	\$35,884	\$45,743
2	Account Clerk I Accounting Technician I Administrative Technician	\$41,859	\$44,790	\$47,718
3	Office Assistant II Accounting Technician II	\$38,968	\$44,643	\$50,317
4	Account Clerk II	\$46,908	\$49,700	\$52,491
5	Office Assistant III	\$42,864	\$49,107	\$55,348
6	Senior Account Clerk Office Assistant IV	\$49,294	\$54,670	\$60,883
7	Construction Inspector I	\$64,202	\$84,584	\$104,966
8	Construction Inspector II	\$77,298	\$96,381	\$106,810
9	Construction Inspector III	\$83,196	\$105,103	\$115,462

# EXEMPT PAY SCALE

## California Construction Authority

### March 18, 2026

Exempt Employees				
SG	Job Title	(Min)	(Mid)	(Max)
1	Accountant I Construction Office Administrator I	\$70,614	\$83,783	\$104,510
2	Accountant II Construction Project Coordinator I	\$70,614	\$80,554	\$108,368
3	Accounting Department Supervisor Construction Office Administrator II	\$83,196	\$99,079	\$114,962
4	Construction Project Coordinator II Construction Project Engineer	\$76,118	\$91,704	\$119,205
5	Construction Project Manager I Program Manager I	\$70,614	\$103,249	\$137,085
6	Construction Project Manager II Business Services Manager Construction Superintendent Program Manager II	\$77,298	\$114,047	\$149,603
7	Construction Project Manager III Construction Project Architect I Construction Project Engineer I Controller	\$91,515	\$121,112	\$165,873

# MANAGEMENT (EXEMPT) PAY SCALE

California Construction Authority

March 18, 2026

Management Exempt Employees				
SG	Job Title	(Min)	(Mid)	(Max)
M-1	Chief Financial Officer Deputy Executive Director	\$115,816	\$148,513	\$181,208
M-2	Construction Manager Chief Operations Manager	\$108,239	\$155,025	\$201,812
M-3	Managing Project Architect Managing Project Engineer	\$108,239	\$162,882	\$217,526
M-4	Executive Director	\$137,367	\$168,305	\$240,447